

Learning for Policy Practitioners

Building policy muscle for now and into the future



Desired Result

Policy practitioners are equipped to respond to challenges in a relevant, responsive, modern way.

Principles (anything we do will be)

- Based on user needs
- Open (creative commons with attribution for PCPO created content)
- Multi-modal/blended learning
- Continuous improvement (experimental)
- Learning is active and takes place in many contexts and timeframes

Learning Materials

A collection of learning opportunities across a range of topics and detail. Formal and self-directed learning. The learning resource guide together with the competencies and other self-assessment tools enables self-directed learning in whatever mode works best for the individual and their situation.

Delivered with partners

- Canada School of Public Service
- Digital Academy
- Other government departments
- Public Policy Schools
- Think tanks and innovation labs
- Other governments and educational organizations

Driven by user needs

Top 5 Policy Support Needs identified by Policy Community Conference 2017 participants.

Partnership Development & Public Engagement

Experimentation

Data Analytics

Instrument Choice

Results Measurement

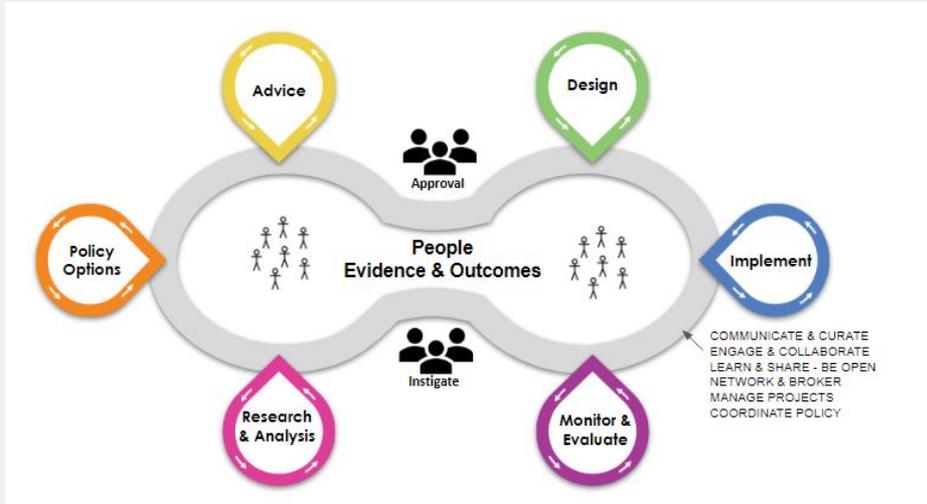


Policy life-cycle approach to learning

The life-cycle provides a framework for the learning curriculum.

The concept is that policy is not a single cycle but a collection of cycles and processes that are linked but not always unified. We also acknowledge the wisdom of the Statistician George Box when he said "All models are wrong. Some models are useful." We think this one will be useful for learning purposes.

The model depicts six functional cycles and two political decision points connected by a set of common skills & processes, all focused on people, evidence and outcomes.



See this google document for more detail on the life-cycle model.

<https://drive.google.com/open?id=1qtzvWUrsAY2Qe84uHZxzJfYWLI1VAI6UUQ4baHRJGAhs>

Work in Progress

Learning Resource Guide:

- A **community-curated index of resources** that supports self directed learning.
- **Searchable** by competency, policy task or function

Early Offerings:

- **Policy 101**
- **Experimentation** learning bundle
- **Medium-term policy planning**
New policy approaches and instruments
- **February 2019 Policy Community Conference**

Future Plans

Possible

Learning Bundles:

- Data & Policy
- New Policy Instruments
- Foresight & Planning
- All Things Digital

Updates to:

- Public Engagement
- How government works
- Policy Development
- Policy Implementation